



The chart below shows how the Maryland Essential Workers Protections Act compares to other COVID-19 worker safety measures across the United States:

Maryland Essential Workers Protections Act	CA	LA	NJ	NY	MA	PA	VT	VA	WA	CO
Safe & Hygienic Working Conditions			✓	✓	✓	✓		✓	✓	
Hazard Pay & Healthcare Assistance	✓	✓				✓	✓			
Emergency Action Plans	✓							✓		
Health & Bereavement Leave				✓						✓
Right to Refuse Dangerous Work				✓		✓		✓	✓	
Free Testing and Reporting	✓		✓	✓		✓		✓		

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For more information, contact Christopher Stevenson at christopher.stevenson@1199.org

The Maryland Essential Workers Protections Act State Comparison

Safe & Hygienic Working Conditions:

Other States That Passed Similar Measures:

New Jersey businesses are required to implement clean and disinfectant procedures, while Massachusetts, New York, Pennsylvania, Virginia, and Washington all require employers to enforce social distancing, PPE, and sanitation procedures at the worksite.

Hazard Pay & Healthcare Assistance

Other States That Passed Similar Measures:

Louisiana, Pennsylvania, and Vermont have paid employees with hazard payments, while California passed legislation to provide workers with hazard payments for one-and-a-half times the employee's earnings.

Emergency Action Plan

Other States That Passed Similar Measures:

California requires employers to establish a written COVID-19 prevention program, while Virginia employers are mandated to assess their worksites according to risk levels and provide COVID-19 resources.

Universal Health & Bereavement Leave During an Emergency

Other States That Passed Similar Measures:

New York and Colorado exercise mandates that allow workers to be compensated with paid leave due to COVID-19 related circumstances.

Right to Refuse Dangerous Work During an Emergency

Other States That Passed Similar Measures:

Pennsylvania, Virginia, and Washington utilize legal protection to allow employees to refuse work that is considered dangerous or hazardous, while New York allows employees to file complaints to authorities due to COVID-19 related reasons.

Free Testing and Reporting of Positive Test Results

Other States That Passed Similar Measures:

California, New York, and Virginia outline practices to provide testing for workers, including reporting mechanisms, while New Jersey and Pennsylvania mandate businesses to conduct daily health screenings to assess their employees for COVID-19, as well as notify workers of exposure to the virus.

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